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## The UCF Report, Vol. 04 No. 01, July 1, 1981

University of Central Florida

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# The UCF Report

News and Announcements for the Faculty and Staff of the University of Central Florida



## Knight Notes

Staffers on the east side of the Third Floor of the Administration Building have become godparents—to two feathered balls of chirp that will soon grow into full-fledged pigeons. Although birds are discouraged from making a condo of the building ledges, Mama Pigeon outsmarted them all by carefully constructing her nest between a bronzed window pane and one of the brick support pillars. Visiting hours can be arranged through Bill Morris (Operations Analysis) whose window overlooks the "nursery".

Radio mystery buffs, don't forget to catch "The Lost Lovers" at 8 p.m. tomorrow on WUCF-FM at 89.9 on your dial.

Effective next Monday, the campus check cashing service will be moved to the Bookstore. Staffers and students with ID can cash a check for up to \$35 from 9 a.m. to 3:30 p.m. The fee is 25 cents per transaction.

Last month, the Florida Legislature agreed (finally!) on a state budget of \$9.4 billion for the 1981-82 year. How much is a billion? Well, WDBO's morning man, Perry Moore, put it into perspective recently: One billion seconds ago, the atomic bomb had not been dropped on Japan. One billion minutes ago, Christ was still on Earth. One billion hours ago, man was still living in caves. And, one billion dollars ago for our federal government was... yesterday!

Enjoy the upcoming three-day weekend—Friday is a holiday, you know. Happy Independence Day!

## In Legislative action

# SUS budgeted \$619 million

*(Editor's Note: In a memo to Board of Regents members, SUS Chancellor Barbara Newell summarized action taken by the Florida Legislature in passing the 1981 Appropriation Bill, as it affects the State University System. Excerpts from her memo follow. When known at this point, specific UCF funding is added in italics following the item.)*

The Legislature has completed action on the 1981 Appropriations Bill. In general, the State University System was treated very well. The Legislature has appropriated \$619.3 million for the System for 1981-82. This can be compared to the \$696.4 million requested.

The following is a summary of the major actions for the Educational and General Budget.

- The continuation costs are approximately \$4 million less than the Board of Regents requested. This appears to be a reasonable compromise between the House and Senate position on this item. The amount for the library book special is \$4 million which is \$2 million less than the \$6 million originally included in both bills. (Total Special and Regular \$10,262,250)

- The amount included for enrollment increases is \$6.3 million which was the Senate position and is some \$2.7 million above the

House position. The \$6.3 million includes \$3.2 million for the 1980-81 unfunded enrollment at the upper level. No funds were provided for the 1980-81 unfunded students at the lower level and the graduate level. Also, proviso language requires that our lower level enrollment for 1982-83 be reduced to 19,070.

- No additional funds were provided for the Teacher Education Centers. The current level of funding of \$2.5 million was continued.

- New quality improvement funds of \$11 million were provided with \$3 million of this being earmarked for Engineering. (UCF's allocation for Engineering is \$690,000 plus \$495,000 for continuation of the Quality Improvement Program.)

- Scientific and Technical Equipment was included for \$4.75 million. (UCF will receive \$413,000.)

- A lower division was authorized for Florida International University (\$1.2 million). The requests for the University of West Florida and the University of North Florida were not approved.

- The bill provides \$4.5 million for the conversion to the semester system.

- The internal auditing function was transferred from the Board Office to the universities. The proposal to transfer UNIFTRAN was not approved.

- The amount of \$710,261 was provided for branch campuses and centers. (UCF's allocation is \$15,986.)

- The matriculation fee has been increased by 20 percent effective in January, 1982. The out-of-state fee was also increased by 20 percent effective in August, 1981. In addition, certain non-resident aliens will be required to pay an additional fee equal to 50 percent of the out-of-state fee.

## Capital outlay for University: \$11.6 million

A total of \$96.3 million in capital outlay money—the bricks and mortar of the state budget—was appropriated by the Legislature for the fixed capital outlay needs of the entire State University System.

Of that amount, UCF will receive \$8.8 million for Library Phase II construction and renovation and \$400,000 in planning money for a new engineering facility on campus.

Also approved was \$2.4 million in capital improvement fees for UCF, parcelled out as follows: athletic and recreational facilities, \$750,000; racquetball courts, \$60,000; dormitory furnishings, \$400,000; and renovation of the Science Auditorium, \$1.2 million.



## COM comes to the Library

The Library's card catalog information has joined the computer age as a new COM (Computer Output Microfiche) system was installed recently. Here, summer student Susan Rushing uses one of the new readers to research information for a class project. See story on page 3.



# Official memoranda

**To:** All Faculty  
**From:** Frank E. Juge, associate vice president, Academic Affairs  
**Subject:** General Education Program

The General Education Program Committee has developed a policy for the advanced General Education Program requirements and has established this recommended list of courses for the upper level.

In addition to courses required to satisfy the lower division General Education Program, students must successfully complete two advanced courses (3000 level or higher) outside of their major for a total of at least six semester hours of credit from the advanced General Education course list and subject to exclusions specified by their major or college. This requirement may also be satisfied by completion of a minor in an area approved by the student's department or college.

## COLLEGE OF ARTS & SCIENCES

In addition to the suggested courses listed below for the College of Arts & Sciences, upper division courses usable for major credit may also be used for general education credit by students outside that major. Any prerequisites must be met.

BSC 4034 Biology & Society	SOP 3724 Psy Racial Prej
BSC 4103 History & Biology	SOP 3742 Psy of Women
PCB 3043 Prin of Ecology	SOP 3772 Sexual Behavior
PCB 3063 Genetics	ADV 4000 Princip of Advert
CCJ 3010 Crime in America	COM 3110 Bus & Prof Commun
CCJ 3260 Criminal Law	FIL 3300 Film Documentary
PAD 3003 Public Admin	JOU 3003 Hist Amer Journ
LEA 3001 Law & Leg Sys	MMC 4602 Contemp Media Iss
THE 3251 Hist Mot Picture	MMC 4700 Mass Med & Po Cul
THE 3112 Theatre History I	PUR 4000 Public Relations
FRW 3100 Sur Fre Lit I	RTV 3000 Found of Broadcast
FRW 3101 Sur Fre Lit II	VIC 3000 Visual Comm
FRW 3370 Fre Short Story	VIC 3001 Photo Comm
FRW 4310 17 Cent Fre Theat	SPC 3250 Spe & Human Rel
FRW 4440 Fre Lit 18 Cent	SPC 3301 Interpersonal Com
FRW 4460 Fre Romanticism	SPC 3425 Grp Int & Dec Mkg
FRW 4462 19 Cent Fre Lit	SPC 3511 Argumen & Debate
FRW 4481 20 Cent Fre Lit	SPC 3542 Persua Motiv
FRE 3240 Fre Conversation	SPC 4330 Nonverbal Comm
FRE 3420 Fre Composition	AML 3020 Amer Lit II
GEW 3100 Sur of Ger Lit I	AML 4261 Lit of South
GEW 3101 Sur of Ger Lit II	ENC 3210 Prof Rpt Wrt I
GER 3240 Ger Conversation	ENC 3241 Prof Rpt Wrt II
GER 3420 Ger Composition	ENC 3310 Writing Skills
GEW 3370 Ger Nov Short Str	ENC 3311 Expos Writing
PHM 3350 Intro Marxist Phi	ENL 3021 Eng Lit II
SPW 3100 Sur Span Lit I	ENL 4330 Shakespeare Stds
SPW 3101 Sur Span Lit II	LIN 3010 Prin Linguistics
SPW 3130 Latin-Amer Lit I	LIT 3000 Literary Analy
SPW 3131 Latin-Amer Lit II	LIT 3020 Wrld Lit II
SPN 3240 Span Conversation	LIT 3311 Science Fiction
SPN 3420 Span Composition	LIT 4312 Lit of Fantasy
SPN 4510 Span Civ&Culture	LIT 4354 Ethnic Lit
SPW 3370 Span Short Story	LIT 4373 Lit of Bible
SPW 4310 Golden Age Drama	SOC 3020 Social Problems
CPO 3103 Comp Politics	SOC 3110 Soc Deviant Behav
GEP 3470 Wrld Politcal Geo	SOC 3130 Juven Delinquency
INR 3002 Inter Relations	SOC 3150 Criminology
POS 3413 Amer Presidency	SOC 3161 Soc of Alcoholism
POS 3443 Polit Parties	SOC 3201 Social Instit
POS 3122 St Gov&Pub Pol	MAF 4501 The Family
POT 3302 Mod Polit Ideo	ANT 3410 Soc Anthropology
MUL 3670 Opera Workshop	ANT 3000 Phy Anthro & Arch
MUN 3110 Marching Band	SOW 3104 Human Growth/Dev
MUN 3120 Concert Band	SOC 3203 Soc Welfare
MUN 3140 Wind Ensemble	MMC 4700 Mass Media&Pop Cu
MUN 3280 Comm Orchestra	SSI 4155 Sci Fict Interdis
MUN 3310 Chorus	MAC 3233 Concepts Calculus
MUN 3340 Chamber Singers	MAC 3253 Applied Cal I
MUN 3341 Chamber Singers	MAC 3254 Applied Cal II
MUN 3410 String Ensemble	MAC 3311 Calc & Ana Geo I
MUN 3420 Woodwind Ensemble	MAC 3312 Calc & Ana Geo II
MUN 3430 Brass Ensemble	MAC 3313 Calc & Ana Geo III
MUN 3440 Percus Ensemble	MAP 3302 Diff Equations
MUN 3710 Jazz Ensemble	MAS 3103 Linear Algebra
MUS 3670 Music in Society	MAS 3113 Matrices
MVO 3114 Recorder I	MAS 3203 Intro Number Theo
MVO 3124 Recorder II	MHF 4404 Hist Mathematics
CHM 3210 Org Chem I	MTG 4212 Modern Geometries
CHM 3211 Org Chem II	STA 3023 Fund Prob/Stat
GLY 4005 Rocks&Minerals	STA 4102 Com Proc Sta Dat
GLY 4006 Geol Nat'l Parks	STA 4163 Stat Methods I
CHS 3501 Intro Forensic Sc	STA 4164 Stat Methods II
HUM 3431 Class Wrld:Greece	STA 4222 Samp Surv Methods
HUM 3432 Class Wrld:Rome	AMH 3370 Amer Econ Hist
PHI 3600 Ethics	AMH 3421 Hist Fla to 1845
PHI 3800 Aesthetics	AMH 3423 Fla Since 1845
PHI 4400 Phil of Science	AMH 4130 Am Rev 1763-1789
PHM 3100 Social Phil	AMH 4140 Jeff Amer1789-89
REL 4184 Mythology	AMH 4160 Jacksonian Amer
CLP 3143 Abnormal Psy	AMH 4170 Civ War & Reconstr
DEP 3004 Devel Psy	AMH 4231 U.S. 1914-1945
EXP 3304 Motivation	AMH 4270 US Hist 1945-Pres
GEY 3610 Psy of Aging	AMH 4511 US As Great Power
PPE 3003 Personality Theor	EUH 3122 Medieval Society
PSB 3442 Drugs & Behavior	EUH 3142 Renaiss & Reform
SOP 3004 Social Psy	EUH 3235 Romance & Realism

EUH 3281 Second World War  
 ARH 3118 Arts Prelit Soc  
 ARH 3530 Asian Art  
 ARC 3710 Hist Photography  
 ARH 4170 Gree Roman Art  
 ARH 4301 Renaissance Art  
 ARH 4350 Baroque Art  
 ARH 4430 19th Century Art  
 ARH 4700 Art & Technology  
 ARH 4730 Environmental Art  
 ARH 4800 Theory, Crit, Art  
 CAP 3001 Comp Fund/Bus I  
 COC 3024 Personal Computng

## COLLEGE OF BUSINESS

ACC 3509 Personal Inc Tax  
 ECO 4504 Econ of Pub Sect  
 ECP 3426 Econ of Reg Indus  
 ECS 4003 Comp Econ Systems  
 FIN 3100 Personal Invest  
 GEB 3004 Management

## COLLEGE OF EDUCATION

EDF 3603 Teaching Analysis  
 EDF 4214 Classrm Lrng Prin

EDE 4937 Drug Abuse  
 EDF 4003 Overview of Ed  
 BTE 4366 Bus Correspond  
 EME 4003 Lib Res &Material  
 STD 3151 Career Dev Ana

## COLLEGE OF ENGINEERING

EGN 4003 Tech & Soc Change  
 EGN 4813 Sci in History  
 EGN 4814 Engr&Tech in Hist  
 EGN 4824 Energy and Man  
 EGN 4825 Man & Environment  
 EGN 4832 Comp,Cyber & Soc  
 EGN 4844 Man & Machine  
 GEO 3370 Resources Geo

## COLLEGE OF HEALTH

HSC 3081 Med Self-Assmt  
 HUN 3011 Human Nutrition  
 HSC 4393 His Fut Hlth Care  
 HSC 3531 Med Terminology  
 HSC 3152 Health Law  
 SPA 3001 Intro Comm Disord

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**To:** All Departments  
**From:** John F. Smith, chief of Police  
**Subject:** Vehicles for Area Travel (Mileage Rate)

Due to increased operational costs associated with Area Travel Vehicles, the mileage rate of the vans will change from 17 cents per mile to 30 cents per mile, as of July 1, 1981.

All sedans will remain at 17 cents per mile and the bus at 45 cents per mile.

Anyone having any questions concerning vehicles, please contact Aurelia Jones, x2423. Thank you for your cooperation.

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**To:** All Faculty  
**From:** C.N. Micarelli, dean of Undergraduate Studies  
**Subject:** Withdrawal Deadline for Summer Quarter, 1981

Because of the short withdrawal period for summer quarter 1981, we would appreciate your assistance in announcing to your classes that the last day to withdraw is July 10. We will be posting notices in prominent places on campus also.

Thank you for your help.

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**To:** All Advisors  
**From:** C.N. Micarelli, dean of Undergraduate Studies  
**Subject:** PSC 1512

The General Education Program on pages 41-42 of the 1981-82 UCF Bulletin indicates a prerequisite of PSC 1512 for the four courses in Science Foundations under E2. The requirement of PSC 1512 as a prerequisite will not be in force until the fall of 1983. A period of time is needed to develop the course and have a sufficient number of students who have completed the prerequisite. Thank you.

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**To:** All Faculty  
**From:** C.N. Micarelli, dean of Undergraduate Studies  
**Subject:** Petition for Phi Kappa Phi Chapter

UCF has ben granted permission to petition for a campus chapter of Phi Kappa Phi. We are hoping to gain support from faculty who are members of this honor society and who would be willing to sign the petition. If you are a member of Phi Kappa Phi, please call me at x2691. An early response would be appreciated.

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**To:** All Faculty and Staff  
**From:** George Chandler, student body president  
**Subject:** Student Government Services

With the beginning of the summer quarter, Student Government is opening its Centralized Services to all faculty and staff personnel. We offer discount tickets for area movie theaters, dinner theaters, and attractions. We are unable to include East-West Expressway discounts as our contract forbids us to do so. For further information please call Student Government at x2191.

We invite all of you to take advantage of this opportunity, courtesy of Student Government.



# UCF Counseling, Testing Center is reorganized

In a major reorganizational move, a new director and a new home for the University Counseling and Testing Center were announced this week by Lee Tubbs, associate vice president for Student Affairs.

Formerly called the Development Center, the facility was renamed last year to more "appropriately identify the operations of the center," explained Kenneth "Pete" Fisher, who this week was named acting director of the center.

The operation recently moved from the Residence Halls to Room 145 of the Administration Building. The telephone number of the center will remain the same (x2811).

David Tucker, who has served as director of Counseling and Testing, will assume the responsibilities of testing and career counseling, one faction of the center's operation. This area will administer national tests, such as GRE, ACT, and LSAT exams, as well as assist individual colleges with certification exams.

Within the career development area of the center, staff members will use interest inventories and counseling procedures to help students discover and reach their career objectives.

The counseling aspect of the center, providing academic and personal advisement for UCF students, will be under the supervision of Dan Walton and Carl Nickeson. "We believe in order to complete an academic program successfully, a student must have emotional stability," Fisher explained. "That's what we are here to help them with."

As director, Fisher will oversee the operations of both counseling and testing. "My objective for the program will be to inform the University community that the center is a highly responsible organization and will encompass the counseling needs of students as well as testing and career developmental needs," he said.

The center will also work with its advisory board, the Psychology Department, and the Counselor Education Program in "providing internship opportunities and practical experiences for their graduate students," Fisher added.

# Microfiche units replace Library's old card catalog

By Terri Naylor  
Student Writer

Say good-bye to the old card catalog.

The bulky cabinets on the Library's second floor which stored thousands of 3x5 reference cards have been made obsolete by COM—Computer Output Microfiche.

The new microfiche system, installed last month, greatly reduces the space needed for cataloging information—more than 1,500 cards from the old catalog can be transferred to a single fiche.

"It's really an interesting comparison," remarked Lynn Walker, Library director. "An average catalog tray holds 1,000 cards. Thirty fiche store the equivalent information of 45,000 cards or 45 trays."

Library personnel will update COM catalog entries quarterly to include new publications and additions. "This will be a much more efficient system to give all library users the most current reference material available," Walker said.

The system also alleviates the tedious work of filing cards and eliminates the chance of error

through a misfiled card.

Presently, seven complete microfiche catalogs, categorized by subject, author, or title, and accompanying readers are located throughout the Library. Within a month, Walker hopes to add four or five more units.

The new system also affords much more convenience since COM catalogs and readers will be located on the second, third, and fourth floors of the Library. "As it was, a person would have to look up reference information on the second floor and then go to whatever floor the needed material was on," Walker pointed out. "Now a reader and catalog will be on each floor."

As a service to the community and surrounding colleges, UCF is supplying duplicate copies of the microfiche to the Orlando Public Library and the community college libraries. Also, each University department has the option of adding a COM catalog to its office reference files. The campus departments, and other users, will have to supply their own readers, however.



Roger Handberg

# Handberg named associate dean of Grad Studies

Roger B. Handberg, a UCF faculty member since 1972, has been appointed associate dean of Graduate Studies.

Handberg had been serving as acting assistant dean and was selected from among several faculty applicants.

A Phi Beta Kappa graduate of Florida State University, the Political Science professor, was awarded his doctorate by the University of North Carolina in 1970. He previously taught at the University of North Carolina; in the JFK Center for Military Assistance at Fort Bragg, N.C.; for the University of Maryland Extension Division while an Army officer in Seoul, Korea; and at Florida Atlantic University.

The 1979 recipient of the UCF Foundation Award for Excellence in Research, Handberg has published 66 articles and presented 37 papers at professional meetings. He has supervised eight master's degree students and had four research projects funded.

As associate dean of Graduate Studies, he is responsible for the coordination of UCF graduate programs that now number 35 at the master's and doctoral levels; for the review of new graduate program proposals; and administering the graduate admissions process.

# Salary increases? Yes! How much? Unknown!

It's that time of year again. Time to think and talk pay raise. And time to dispel the rumors that generate whenever the annual division of dollars is upon us.

At this point, anything you hear about (1) how much, (2) who does/doesn't, (3) merit money, or (4) bonuses is still at the conjecture stage. Until guidelines and criteria for disbursing the funds that have been appropriated by the Legislature have been worked out in Tallahassee, the mystery remains just that.

What is known is that all career service employees are guaranteed a \$700 raise this year. They could receive more, of course, based on a 6.75 percent jump computed on the minimum salary of each pay grade.

For example, if your pay grade base is \$10,000, the 6.75 percent

figures out to only \$675. Your salary increase, however, would be \$700, due to the guaranteed figure.

As for merit money, class adjustments, area differentials, and a newly-enacted bonus plan, effectual plans are still to be worked out by the Department of Administration.

Faculty who are members of a bargaining unit shall receive a 3.5 percent across-the-board increase, and be eligible for another 3.5 percent from discretionary funds. Each member of a unit is guaranteed an annual increase equivalent to one step.

Non-unit personnel, such as administrators, academic deans, and department chairmen, will receive pay increases in accordance with the Board of Regents pay plan for faculty and A&P positions.

To: All Deans, Chairmen, and Directors  
From: G.C. Horton, director of Purchasing  
Subject: Change in Law Regarding Procurement of Contractual Services

In accordance with a new Florida Statute which becomes effective July 1, 1981, the procurement of contractual services will be treated the same as the procurement of commodities and will therefore, require some form of bidding whether it be formally or request for proposals, if the amount is \$2,500 or more. Such services may include, but are not limited to, evaluations, consultants, maintenance, research and development studies or reports on the findings of consultants engaged thereunder, professional, technical and social services, and shall apply only to those services rendered by individuals and firms who are independent contractors and not performing the duties of an authorized position.

Requests for this type procurement must not be subdivided in order to circumvent the intent of this law.

Please contact the Purchasing Office, x2661 if you have questions pertaining to this notice.

To: All Deans, Directors and Department Heads  
From: Joseph Gomez, University controller  
Subject: New Travel Regulations

We have a new travel law which becomes effective when travel begins on or after July 1, 1981.

Briefly, the changes to the current regulations are as follows:

	Old Regulations	New Regulations
Per Diem	\$40 per day	\$50 per day
Mileage	19 cents per mile	20 cents per mile
Allowance		
Meal	\$2.50 Breakfast	\$3.00 Breakfast
Allowance	\$3.50 Lunch	\$6.00 Lunch
	\$6.00 Dinner	\$12.00 Dinner

In-state travelers may now have the option of \$50 per diem or single occupancy rate plus meal allowance listed above.

Out-of-state travelers must claim single occupancy rate plus meal allowance.

Please refer to University Policy #4101 Revised for other unchanged current operating rules.



## Semester switch: more good than bad

The switch from the quarter system to semester system at the state's nine public universities this fall will call for some adjustments by students and faculty alike.

Looking at the change from his position as dean of Undergraduate Studies, Charles Micarelli sees "a lot more good than bad" when classes get under way at UCF on Aug. 24.

The earlier start of classes is the most obvious change. Under the quarter system, classes began in late September for four 10-week periods. Under the semester system, it's 15 weeks, twice a year. A decision on the length of the summer term is still in the offing.

As a result of the changeover, students will spend less time and the University less money on registration, since there will be only three registrations per year as opposed to four. Students will have more time for class assignments and study between classes; and if need be, they'll have time to catch up in a course with the additional five weeks.

"The semester system is especially attractive for those students who are entering college for the first time or are transferring from another school," Micarelli said. The period of adjustment is often difficult. With a ten-week quarter, a student who starts out poorly does not have much time to correct his mistakes because of the brevity of the term.

"Our faculty must also work harder to sustain student interest over the extended time period of the semester," Micarelli continued. However, the semester will give faculty the opportunity to go into greater depth in most courses.

The change to three hours per course will permit more time between class meetings thus enabling the student to handle longer assignments and to do more reading and research. Under the quarter system, where most courses earned four credit hours, classes often met four times a week: Monday, Tuesday, Wednesday, and Friday. With the change to semesters, the same course will likely meet Monday, Wednesday, and Friday.

Micarelli said more emphasis will have to be placed on the advisement of students. "We want to provide counseling that will assist each student to enroll in the proper courses." For those students who withdraw from a course, the semester system can create problems. They must wait longer before the next semester rolls around and they are able to register once again; they lose credits; and they could conceivably delay their graduation.

"Our advice to students is to check courses very carefully with the aid of an adviser to make certain they are signed up for classes they should be taking during each semester," he cautioned.

Q? A! Q? A! Q? A!

## I'd like to know.....

**Editor's Note:** While it is not the policy of this column to respond to questions sent anonymously, we recently received two anonymous letters dealing with similar areas of concern. We therefore asked Vice President John P. Goree to respond to these questions. Both questions asked why current Career Service employees at the University are denied a 10 percent increase in pay upon receiving a promotion and new CS employees are always hired in at base pay while A&P employees are hired in at top or over the advertised salaries and also receive added incentives, like moving expenses.

In the future, we will not print questions submitted without signatures, though we will continue to honor our policy that names will be withheld. It has been and will continue to be the policy of *The UCF Report* (and our forerunner, *The Ac'cent*) that we will not release names of letter writers to anyone outside our office.

*Recently questions have been raised concerning reasons why Career Service employees had not received increases upon promotion or higher level reclassification actions. The following information pertains:*

*There are three pay plans within the State University System; the Career Service pay plan (a state-wide plan administered by the Department of Administration), the Faculty pay plan and the Administrative and Professional pay plan. When operating budget is allocated to the University each year, funds for each pay plan are included and may not be used one plan to the other. During the last two fiscal years the Legislature has made appropriations of salary increases to Career Service employees but has failed to fully fund the rate required to meet the needs of the system.*

*As a result, UCF was short in rate by \$47,655. The only method available to provide the appropriated increases was to freeze promotional and above base hires in the Career Service until such time as the University could come within its allocated Career Service rate. Employee turnover provided vehicle whereby the University could come within rate by the end of the fiscal year.*

*It is our hope that the Legislature will correct the deficiency in the current appropriation, in which case promotional increases can again be awarded, but probably at some level less than 10 percent.*

*In summary:*

● *Funds in one pay plan may not be used to pay salaries or salary increases in other pay plans.*

● *Pay for all authorized positions is controlled by an authorized appropriated rate.*

● *UCF has been underfunded for the past two fiscal years resulting in frozen promotional increase opportunities.*

**Who makes University policy?** A policy exists that we feel is very discriminatory against female staffers and students. It costs \$5 to have a replacement ID card made, including a name change to the card. When a woman gets married, she must take the time and effort to change her name everywhere. Paying for it adds to the aggravation. We are not complaining about the fact that there is a charge; simply that it seems out of line and discriminates against women.

*We checked with Auxiliary Services Director Dick Scott who provided this answer: "We have reviewed the existing policy regarding the replacement fee for name changes on University ID cards. Although this policy is applied equally, to both men and women, we agree that women are more likely to be affected. Therefore, we have changed our policy, effective immediately. A new University ID card will be issued for a name change at no cost, providing the individual requesting the name change returns his or her old ID card and presents proper documentation of a legal name change."*

**We are aware that, effective July 6, the Cashier's Office will no longer cash checks and that the Bookstore is taking over this procedure. Will employees and students still be able to receive change from the tellers at the Cashier's Office or has this service also been assigned to the Bookstore?**

*According to Jim Davis, University Cashier, the Cashier's Office will continue to keep funds on hand for small change transactions; however, currency of large denominations (a \$100 bill, for example) must be changed at the Bookstore's teller window.*

## National grant to aid science instructors

A fall science program for Central Florida teachers in the 5th through 9th grades is to be conducted at UCF through a grant from the National Science Foundation.

Slated to begin in September, the program is designed for teachers with little or no background in the physical sciences.

"We want to encourage teachers who have a limited

## Thanks go to bond drive coordinators

The U.S. Savings Bond campaign on campus is over and W. Rex Brown, UCF's coordinator for this year's drive, reports a moderately successful University-wide effort.

"A common element in programs such as this is the decision of the individual," he explained. "An objective of the project was to provide each faculty and staff member an opportunity to participate. It is our assessment this objective was successfully fulfilled. Some individual savings were encouraged even if on a modest scale. And, further, individual support was provided to this great country!"

"The success of the campaign was due to the dedication of the 43 assistant coordinators from all departments on campus who personally contacted their fellow-workers," Brown added. "Without their assistance, the campaign wouldn't have gotten off the ground and I thank them all wholeheartedly."

The coordinators from the various divisions and departments on campus include:

**Arts & Sciences**—Barbara Bailey, Jagdish Chavda, Tom Greenhaw, Stan Grove, Gary Holton, Dick Huff, David Jones, Don Jones, Maggie LeClair, Eric Lesko, Stuart Lillie, Guy Mattson, Armando Payas, Harry Smith, Larry Tanzi, David Vickers, and Lois Voge.

**Education**—Virginia Barr-Johnson, James Beadle, Mary Lou Park, Donna Toler, and Ginny Stout.

**Engineering**—Richard Denning, Lhonda Martin, and Bruce Snyder.

**Instructional Resources**—Virginia Blakeslee.

**Undergraduate Studies**—Carol Bledsoe.

**Community Relations**—Barth Engert.

**Academic Affairs**—Ruth Evans, Gail Irvin, Margie Roberts, Dorothy Westenhofer, and Harold Green.

**Extended Studies**—Cyndee Hutchinson.

**Health**—Marilyn Kangelos and Lynda Kuyper.

**FSEC**—Norma Mauk.

**Business Affairs**—Vera Miller, Richard Neuhaus, and James Radford.

**Sponsored Research**—Nancy Morgan.

**Business Administration**—Tom Powell.

**Student Affairs**—Renee Simpson.

Brown also expressed his appreciation to the many others who provided clerical assistance in making telephone calls, posting signs, and providing publicity.

knowledge of science to be comfortable with the subject, and encourage them to utilize laboratory activities in their home classrooms," explained Jack Brennan, program director.

The program, which will run through mid-December, will include field trips, demonstrations, individual projects, laboratory assignments, discussions, and lectures.



## Pilot project to assist businessmen

A four-phased program designed to find, train, and guide prospective operators of small businesses has been launched by the Orlando-Orange County Office of Manpower and Training in conjunction with UCF.

The objective of the pilot project is to locate individuals in Central Florida with the potential to operate a successful small business and introduce them to the nuts and bolts of management, marketing, accounting, and finance, said Walter Bogumil Jr., UCF coordinator for the joint project.

Taking it one step at a time, the OOCTE-UCF program will first seek unemployed or underemployed persons in the area who are likely prospects to undergo training. Next comes 11 weeks of intensive course work and hands-on training conducted by UCF's Management Institute. Those selected to participate will be paid while in training, said Ed Naglish, OOCTE manager.

The third phase of the program will find the "graduates" actually establishing small businesses with the assistance of the Small Business Institute at the University's College of Business Administration.

Once their businesses are under way, the new entrepreneurs will maintain contact with the Small Business Institute in what Bogumil calls the "guardian angel phase" of the program. "We will continue to consult with them during that critical first year, when so many small businesses fail," he explained.

"With the current direction of the Reagan Administration strongly favoring the support of business, the project couldn't come at a more advantageous time," said Chuck Carmen, chairman of the Orange-Seminole Manpower Training Council.

"This program should give individuals who have been economically frustrated an opportunity to not only better themselves but also provide additional employment in their businesses for other unemployed or underemployed individuals in the community."

## White House orders crack down on loans

The White House has launched a new campaign to crack down on Americans who have failed to repay loans from the federal government—including education loans from the Department of Education, the Veterans Administration, and the Department of Health and Human Services.

According to the White House, more than \$25-billion of the \$175-billion debt owed to the government is either overdue or in default.



## Careful planning can save many travel dollars

Professor Fictitious is a director of a prestigious national council and must attend the group's annual meeting in Chicago. He instructs one of the office staff to make all the necessary travel arrangements.

Ima Administrator needs to be present for a board meeting in Tallahassee. She asks her secretary to book reservations for her.

Scenes like these are repeated by real UCF employees more than 100 times a month as campus personnel go about the business of the University.

"Travel has become a very expensive but essential part of operating this University," explained Joyce Clampitt, University business manager. "The daily operations of UCF as a state agency and one of nine institutions in the network of state higher education calls for constant travel to attend meetings, orientations, planning sessions and related activities at various locations around the state and nation," she added. "And, of course, professional development demands we keep pace with the rest of the educational community."

This fiscal year, UCF's air fare alone will total more than \$250,000 in expense dollars, reported Linda Bonta, assistant controller.

"At this point, we do not know how many expense dollars the Legislature will grant us for next year; but we are not optimistic that the budgeted amount will be much more than last year," said Jim Smith, UCF budget officer. "With inflation driving up all costs, it means we're behind before we start."

A contractual arrangement commits the University to make all travel plans through the International Travel Agency, Orlando, where computers tie into 364 airlines world-wide plus hotels and car rental agencies. All arrangements can be made in a matter of minutes, provided the person making the reservations has all the necessary information.

"Quite often, we have to pick the brain of the person calling in order to put together the most economical package," said Hugh Jones, travel agency president. "Perhaps an earlier departure time could save the University a good deal of money. Too often, alternatives are not considered because the money spent is state money."

"We want travelers to realize that \$100 saved on one trip is \$100 that could be put toward another trip—a trip that otherwise might be

impossible because of spending habits," Clampitt added.

In an effort to curb spiralling travel costs, the administration has initiated a training program that points out the correct procedure in booking travel and offers tips on how flexibility and pre-planning can save the University money.

"We hope to make people aware that a variety of options exist in booking any travel plans and a selection of a less-costly routing could result in saving thousands of dollars over the course of a year," explained Ron Nebgen, UCF training manager. "For example, an administrator attending a recent conference in the Mid-west discovered he could save almost \$150 by returning to Orlando on a Saturday morning flight rather than returning late Friday evening because he was then eligible for a super-saver fare. Granted, another night's lodging was required, but the savings in the long run was considerable."

The in-house training program, currently in production by Personnel Services and Instructional Resources, is expected to be completed by the beginning of the fall semester.

## Offered by Education

## New program shows trainers 'how to'

The relentless strides in technology that face business, industry, and government have created a demand for a new breed of expert who can design programs of job-related instruction wherever and whenever needed.

Gone are the days of the yawn-provoking show with overhead projector and film strips, blackboard and slide projector. Today's media specialist is a specially-trained individual whose role contributes heavily toward the success of training programs that have become a vital and necessary adjunct for employer and employee.

In response to that need, faculty members in the College of Education have hand-crafted a graduate degree in instructional technology using input from off-campus practitioners. A three-day brain-storming session with nine of these outside experts has produced

a "shopping list" of 122 skills they consider necessary for those who follow the profession.

"It was just amazing, the number of development and management skills the group ended up with," said Donna Toler, who heads the master's degree program in instructional technology. The three days the group spent on dissecting their craft is the mainstay of an extremely successful import, known as DACUM (Developing a Curriculum) that has proven itself as a remarkable assist to vocational training in Canada and elsewhere in the U.S. A team from Holland College in Prince Edward Island, Canada, visited UCF earlier to present DACUM first-hand to UCF faculty. By applying what they had learned, faculty members identified the required competencies, using task analysis as the catalyst.

An important offshoot of the

sessions is a competency chart, designed by the nine guest experts, which will provide prospective employers with a ratings profile of a student's abilities in any number of tasks they could be called upon to perform.

The need for trained professionals in instructional technology is apparent, said Toler, in a growing number of Central Florida employers who require updated in-house training for employees. "Each of them requires effective, efficient, systematically designed instructional programs," she added.

By knowing what it is employers require, and the myriad skills needed to design instructional programs from scratch, the UCF graduates will bring to their jobs the knowledge that they know not only the "how's," but more importantly, the "what's and when's," Toler said.



# UCF Library Current Awareness Report

A special bi-weekly report from the UCF Library

The Current Awareness Report, published by the Library since 1969, offers excerpts of newspaper articles dealing with important issues and developments in higher education. Complete articles are available from the Reference Department, UCF Library, P.O. Box 25000, Orlando, Florida 32816.

## TEXAS ISSUE: WHO RUNS UNIVERSITY CLASSROOMS?—(by William K. Stevens) New York Times, 6/9, p. 13.

"If it had not been for Kathleen Kelleher, what some people see as the latest chapter in a continuing controversy over academic freedom at the University of Texas might never have burst into the open. Last August Miss Kelleher, then an assistant instructor in the university's department of government, was removed from her teaching duties by the departmental chairman because, in the words of a university grievance committee's report later, 'he thought her intense commitment to a political ideology of the left would prevent her from offering quality instruction.' The grievance committee's report has not been made public, but copies reached the Austin newspapers in mid-May. Miss Kelleher had been subjected to 'a political attack on her teaching,' it said. By denying her the benefits of due process, the committee found, the government department had infringed on her First Amendment right to free expression. It said that the department's action would presumably have a 'chilling effect' on Miss Kelleher's ability to express her political views. In short, the committee concluded, 'she had her constitutional rights violated by a state university.'"

## WILL BIG GOVERNMENT STIFLE UNIVERSITIES?—(by Paul E. Gray, President, MIT) Christian Science Monitor, 6/17, p. 16.

"Universities, like civilization itself, are most precious. It takes forever to create them and but a moment to lose them and everything they represent. It is because of this fragile quality that I speak about (certain) matters today. I speak first about the implications of some of the efforts by government to balance the federal budget. To be sure, the need to revitalize our economy must be high on our national agenda.... What are some of the principles for which we who are in—and from—the university must speak? And what are some of the changes implicit in the evolving federal budget which may not bode well for these principles? First, there is the long-held goal that access to higher education in this country is based on a person's merit, and not on his or her ability to pay.... The proposed cuts in (the Guaranteed Student Loan Program), together with proposals to reduce funding for such federal scholarship programs as the Basic Education Opportunity Grants, are clear signals of a very different future with regard to access to higher education. Second, there is the continuing need to regenerate the base of human resources and knowledge on which our national welfare depends. The United States is confronted by serious problems in assuring essential supplies of energy and raw materials, in increasing productivity, and in providing health care and environmental protection at reasonable costs.... But although the need for this kind of education and expertise has never been greater, we see a continuing decline in the number of U.S. citizens pursuing doctoral degrees in engineering and the physical sciences. Consequently, engineering schools already have difficulty filling faculty positions, and there are serious questions about the ability of the research universities to renew their faculties in the future. We are, in this respect, eating the seed corn, with the likely result, 10 years hence, that the number of engineers and scientists at all degree levels will fall short of national needs."

## PROFIT-SEEKING SAID TO INHIBIT BIOLOGY RESEARCH—(by Victor Cohn) Washington Post, 6/17, p. A 14.

"New discoveries in biology are becoming commercialized so fast that profit-seeking is 'contaminating' the free and open scientific research that has made new discoveries possible, according to a leading scientist. One problem, says Dr. Donald Kennedy, president of Stanford University, is that academic biologists who now own a share of new 'biology companies' are abandoning the informal communication that marks most healthy research, partly because of the possible commercial value of new discoveries.... One reason for the increased ties between science and industry is the growing scarcity of federal financing for expensive research. Two subcommittees of the House Science and Technology Committee have opened hearings on the issues raised by the fast pace at which new discoveries are moving from university laboratories to new commercial ventures—and Wall Street. The advisory committee to the director of the National Institutes of Health in Bethesda also is beginning discussion of many of the same issues. Two main advances are creating problems. One is the technology of recombining bits of DNA, the stuff of genes, to make new biological entities for medicine, industry and agriculture. The other is a still newer way of creating hybrid cells called hybridomas."

## ABOUT EDUCATION: A WARNING ON THE DECLINE OF QUALITY IN TEACHER TRAINING—(by Fred M. Héchinger) New York Times, 6/16, p. 17.

"The nation's schools are threatened by a steep decline in the quality of students entering the teacher training institutions. The academic aptitude of high school seniors choosing teacher training is at the bottom of entering college classes. A combination of low pay for teachers and low intellectual stimulation provided by many teachers' colleges is turning able young people away from teaching careers. Unless schools and departments of education raise their intellectual level, many of them may soon be shut down by the universities responsible for them. These gloomy predictions come from J. Myron Atkin, Dean of Education at Stanford University, one of the leading centers of education research. Mr. Atkin warns that this trend undermines the future of the public schools. He blames in part the loss of purpose and confidence of a society whose optimism is dwindling and whose faith in education appears to have been abandoned. Some of these concerns are shared by Lawrence A. Cremin, president of Teacher's College, Columbia University, and a leading historian of education.... 'Teacher training programs need drastic revision, not just more research,' Mr. Cremin said. He charged that high schools and schools of education have largely ignored the revolution in computer technology and electronic communications. In addition, he said, schools and society are missing the single most important challenge—preparing teachers for the most diverse school population ever educated. He pointed to the need to deal simultaneously with the disadvantaged, the handicapped and the immigrants of the 1970's from Asia, Cuba, Iran and many other parts of the world."

## ANGST IN THE HALLS OF ACADEME—(by Curt Supplee) Washington Post, 6/15, p. D 1.

"America's professors are professing distress. That was the prevailing sentiment at the four-day annual convention of the American Association of University Professors which ended Saturday at George Washington University. Beset on all sides by declining birth rates, fiscal austerity, changing student demands and a yearly deluge of new doctorates, college teachers are climbing down from the ivory tower and into the monetary mud-wrestling of budget politics. Faced with a 20 percent erosion in faculty salaries during the '70's and a diminished public recognition of the profession, even professors who would prefer to think of themselves as classless aristocrats of the mind are now exchanging sodality for solidarity. As one West Coast scientist put it, 'Whether I like it or not, I am labor and I'd better get used to it.'"

## WHAT IS IT THAT 11,000 COLLEGE STUDENTS DO SO WELL?—(by Helen T. Riesenberger) Christian Science Monitor, 6/8, p. 29.

"Are you ready? Eight students lean forward expectantly, ready to hit the buzzer as soon as the moderator gets the first question out. The judges are poised, the audience intent, silent. Ready! Students in the audience whoop their support, and the contest is on. College Bowl is back, big and growing bigger, on more than 500 campuses across the U.S. From small colleges to state universities, wherever there's a willing organizer, a coach, and quick-witted students who love words and stockpile information, you're likely to find College Bowl. Called by its promoters the varsity sport of the mind, College Bowl is a question-and-answer game played between two teams in seven-minute halves. Combatants respond to questions: tossups, in which teams compete against each other for the fastest time to the correct answer; or bonus questions, in which team members consult with one another, against the clock. In each case, split-second decisions, willingness to take risks, and quick, sure recall make the points."

## BILLIONS AVAILABLE FOR COLLEGE STUDENTS—(by Louise Cook) Tampa Tribune-Times, 6/14, p. 30A.

"Middle and upper-middle-income families who've been relying on help from Uncle Sam to put the kids through college may find themselves in a financial bind because of budget-cutting proposals pending in Congress. The government isn't the only source of money for higher education, however. There are billions of dollars available in private aid—if you know where and how to look. According to the College Scholarship Service of the College Board, about 70 percent of the nation's more than 10 million college and university students get some kind of financial help in the form of loans, scholarships or grants. About 3 million students have borrowed money at low interest rates under the federal Guaranteed Student Loan program. Until two years ago, the loans were available only to students whose families had an annual income of \$25,000 or less. The ceiling was removed in 1979, but legislation recently approved by House and Senate committees would restore the limit. About one-third of those now receiving loans will be ineligible for help if the legislation is passed."

## STUDENT LOAN PROGRAM CUT BY PANEL—Tampa Tribune, 6/11, p. 7A.

"As many as 1 million college students would become ineligible for federally guaranteed educational loans under budget restrictions approved Wednesday by the House Education and Labor Committee. The



House committee proposal is more stringent than one also approved Wednesday by the Senate Committee on Labor and Human Resources as the two panels sought to comply with mandates for more than \$12 billion in reductions in a broad array of programs under their jurisdiction. In tightening eligibility for student loans, currently available to students from all family income levels, Democrats on the House committee repeatedly complained that they were acting under duress. 'Today may be remembered by hundreds of thousands of students around the country as the Pearl Harbor Day of education in the United States,' said Rep. Peter Peyser, D-N.Y. As approved by the House committee, federally guaranteed and subsidized student loans would be available only to those from families with annual incomes of up to \$25,000."

**GA. COLLEGE FEES JUMP 5 TO 10%—(by Sharon J. Salyer) Atlanta Constitution, 6/11, p. D 1.**

"The state Board of Regents voted Wednesday to increase tuition at the state's 33 public colleges and universities by 5 percent for in-state students and 10 percent for out-of-state students, effective in the fall quarter. The action is expected to raise a total of \$4.3 million the first year it is in effect....The decision is expected to be popular with the administrators of the state's colleges and universities because of the additional revenues the tuition increase will bring in. However, Sylvester Ford, president of the Georgia College Student Government Association, and a member of the regents' Student Advisory Committee, spoke out against the fee increase. He asked that the regents carefully consider the increase, citing the uncertainty caused by President Reagan's proposed budget cuts to higher education, particularly in the area of student loans."



**WASHINGTON'S UNIVERSITY SLATES STEEP TUITION RISE—Wall Street Journal, 6/17, p. 26.**

"The Board of Regents of the University of Washington, approving the largest tuition increases in the school's history, boosted the cost of a typical academic year by 54%, and scheduled a further 17% increase for 1982. The state legislature ordered the sharp increase in fees last month, deciding that students should pay more of the cost of their education. The increases make the rates for attending state colleges and universities the highest in the 13 western states, although college costs in many western states are sharply lower than the stiff fees faced by easterners. In Texas, for instance, tuition and fees for residents for two semesters at many state schools are under \$600."

**17 PERCENT TAKING TEACHER LICENSING TEST FAIL—Tampa Tribune, 6/12, p. 3B.**

"Only 17 percent of the people taking the state's second teacher licensing test failed, but the failure rate for blacks was 65 percent, Education Commissioner Ralph Turlington said Thursday. Turlington said he doesn't believe the exam, which new teachers must pass to get a permanent teaching certificate, is biased against minorities, but he can't explain the high black failure rate. The test, measuring reading, writing, computation and teaching profession skills, was given to 2,691 persons in April. Eighty-three persons passed all four sections, the requirement for a certificate, but only 35 percent of the 217 blacks tested passed. The exam was given for the first time last November, with 79 percent of the 477 teachers tested passing. Thirty-four blacks were tested and only 33 percent passed. The teacher testing program will probably be challenged in the courts because of the low scores by minorities, just as the functional literacy test, which high school students will someday have to pass to get a diploma, has already been challenged, Turlington said....Some of those unable to pass the test, which Turlington termed of 'very modest difficulty' may already be in the classroom with a temporary certificate. There is the argument that even on a temporary certificate that a person who has not passed the test should be able to teach. There is a basis for that argument, but I don't say that I fully agree," Turlington said. "However, we have no business giving someone a regular teaching certificate that cannot demonstrate the skills of reading, writing and math."

**MIAMI ILLS MAKE CITY 'PERFECT' FOR A HEALTH COLLEGE—(by George Stein) Miami Herald, 6/16, p. 1C.**

"State officials searched all of Florida for the right place for the state's first College of Public Health. They found it. Miami, they say, is just about perfect: It has so many health problems. 'A great natural laboratory,' said the consultants who advised state education officials to

put the public health college at the University of Miami. True, the consultants say, the Tampa area has radiation, worries associated with phosphate mining and it has the largest elderly population. Central Florida has agricultural health problems, they noted. But the Miami area beats them both: It's got: A sparse, threatened water supply. An exploding population. A ghetto with meager health care services. Immigrants with diseases eradicated from the general U.S. population. Migrants living with poor sanitation facilities. Seniors with failing health and limited resources. Disease-carrying insects. And, potentially most devastating, a port that may become the source of an epidemic, as Caribbeans, with tropical diseases come ashore."

**SOME NEW MBAs SHUN WHAT THEY VIEW ARE THE 'BLACK-SHEEP' UNITS OF MAJOR FIRMS—(by Laurel Leff) Wall Street Journal, 6/18, Sec. 2, p. 23.**

"Those bright young folks just graduating from business school are very choosy indeed about where they work. The biggest companies—and individual divisions within those companies—get cold-eyed scrutiny and sometimes a rejection from the newly minted MBAs. International Business Machines Corp., General Mills Inc. and PepsiCo Inc. would seem to be top-notch places to start. But it appears that IBM's Information Records division, General Mills' restaurant unit and PepsiCo's North American Van Lines are on the ho-hum list for at least a few of the super-ambitious neophytes. That, at least is suggested by an informal survey of graduating MBAs at the business schools of Harvard, University of Pennsylvania, Indiana University, University of California at Los Angeles, Northwestern University and University of Chicago."

**MORE WOMEN ENTER LAW—(by Jack C. Landau) Tampa Tribune, 6/7, p. 4G.**

"The number of women in law schools has skyrocketed in recent years. There are currently 116,000 full- and part-time law students in approved law schools, according to the American Bar Association Journal. And of these, 37,000—almost a third—are women. In 1972, there were only 8,500 women in law school. The number of men in law school has declined to 79,000 today from 86,000 in 1972. But despite the sharp increase in women in the legal profession, a survey by the National Law Journal of the 50 largest law firms shows that women still account for only 14 percent of all the lawyers in these firms. The great majority of these women are associates; only 2 percent are full partners. The low percentage of women partners in large firms might appear to be discouraging on the surface, but it generally takes anywhere from seven to 10 years to attain such a position. The available pool of women lawyers graduating today is six times what it was a decade ago. The next five years will show whether women associates are being made partners at the same rate as men."

**OBSTACLES TO WOMEN IN EDUCATION—(by Judy Klemesrud) New York Times, 6/14, p. 23.**

"In what was billed as 'the single largest gathering of female college administrators in the New York area,' more than 300 women got together at Pace University last week to discuss such matters as the discrimination they face, the politics of higher education and getting ahead through 'networking.' Among them were five of the 19 college presidents in the metropolitan area who are women. 'It takes an inordinately long time for women to get ahead in higher education,' Mattie Cook, president of the Malcolm X Harlem Extension College in Manhattan, said in an interview. 'It's hard to convince the men in power that we're serious and have a commitment. As mothers, yes, we're fine, but in higher education all sorts of questions start arising about our competence.' The one-day conference Thursday, labeled 'Women in Transition,' included speeches, 10 round-table discussions and a social hour at which the women could meet one another. In the keynote address Dr. Donna Shalala, president of Hunter College, seemed to surprise a few in her audience when she said that women tend to stay in their jobs too long 'because they're happy in them. The best time to leave a job is when you still love it,' she said. 'The reason you should move on is to acquire the new tools you will need to get ahead in your career.' She also told the women that she thought the easiest way to get ahead was through the route of expertise. 'Try to get some expertise in an area,' she said. 'It will be easier than if you are a generalist.'"

**OLDER STUDENTS HELP FILL UF—(by Larry Keen) Gainesville Sun, 6/13, p. 1.**

"For years, while university enrollments swelled with the children of the post-World War II 'baby boom,' forecasters predicted an academic depression when overpopulated classrooms emptied into the work force of America. But a decline caused by the exodus of students has passed over Florida's nine public universities, which confidently predict steady growth because of what could be called a 'midlife boom' that sees more middle-aged people, career-changing jobholders and older women entering college. 'It is true. You can go back into the data and see, yes, there are more students over 30 coming back to college,' said Dave Montgomery, director of planning and analysis for the state Board of Regents. 'But that isn't enough to explain the increases we are having. For example, women are coming back, and not just older women but traditional, college-age women in a society that is getting rid of its sex roles.' As Montgomery indicated, demographic changes in university enrollments have been caused by 'a number of different effects,' but the overall picture shows the aging of scholars. According to a recent report from the U.S. Census Bureau, a third of all students now attending universities and colleges nationwide are over 25."





# People...people...people...

**J.W. Hubler** (Engineering Technology) attended a meeting of the Planning Committee—Codes, Standards, and Regulations Division, National Institute of Building Sciences, May 1 in Washington, D.C.

**Steve Lotz** (Art) currently is teaching on an exchange program at the Edinburgh College of Art, Scotland, and has had his art work included in the 155th Annual Exhibition of the Royal Scottish Academy, Edinburgh.

**James Koevenig** (Biological Sciences) received the Martha Fowler Award for "Best of Show" in the annual Artist League of Orange County art show in the Fashion Square Mall.

**Linda Malone** (Statistics) has been appointed to the advisory board of the Biometric Society, Eastern North American Region, for a three-year term.

**Dave Tropf** (Sociology) was elected president of the Florida Council on Family Relations at their annual meeting in Clearwater, May 3-5, where he presented some of his findings on divorced fathers for a panel discussion entitled "Fathers, Divorce and Child Support."

**Richard G. Denning** (Engineering Technology) attended the American Society of Mechanical Engineers 3rd Annual Solar Energy Division conference in Reno, Nev., April 28-May 1. On May 5 and 6, he participated in an engineering educator-student visit at Wright-Patterson Air Force Base, Dayton, Ohio.

**John Gupton** (Chemistry) presented a lecture, "New Synthetic Applications of Vinamidinium Salts," at the University of South Florida in Tampa, May 14.

**Roland A. Browne** (English) gave a reading April 30 of his poetry and prose and conducted a graduate seminar on writing at the University of Wisconsin in Milwaukee. On May 22 he gave a similar reading at Georgia State University in Atlanta.

**Masumi Hayashi** (Art) is one of two recipients of the Florida emerging artist grant working in manipulated color and stereoptics. She gave a lecture May 15 to Edison Community College, presenters of the grant, in Ft. Myers, Fla.

**Dick Scott** (Auxiliary Services) was elected vice president of the Southern Association of College Auxiliary Services at their spring meeting in Savannah, Ga., April 27 and 28. He presented a program entitled "New Ideas in Auxiliary Services."

**Gene "Torchy" Clark** (Athletics) has been selected for the Wisconsin Basketball Hall of Fame in Milwaukee.

**Thomas J. Edwards III** and **M. Jo Geren Edwards** (both Radiologic Sciences) attended the 33rd annual meeting of the Florida Society of Radiologic Technologists in Jacksonville, April 23-25, where they

participated in the conference and attended continuing education courses.

**J. Stephen Lytle** (Respiratory Therapy) has been appointed to a three-year term on the Seminole County Health Systems Agency board.

**Tim Worrell, Steve Lytle, Dale Johnson, and Sharon Douglass** (all Respiratory Therapy) attended the annual "Sunshine Seminar" of the Florida Society for Respiratory Therapy at the Sheraton Twin Towers in Orlando, May 6 and 7.

**Elaine Cox, Mary Palmer, and Lillian Poe** (all Instructional Programs) attended Florida's First Annual Conference on Children's Literature, held in Tallahassee on March 12. Cox and Poe presented a session, "Judging a Book By Its Cover," and Palmer addressed the subject "Music and Children's Literature: A Partnership." Palmer also attended the University of Illinois Symposium in Music Education, held April 1-3 in Champaign, where she participated in the panel, "Music in General Education."

**Charles Wellman** (Art) was a judge for the University of West Florida's annual student spring art show, held May 13 in Pensacola. The following day he gave a lecture entitled "Photography—Historic Aesthetic Development."

**Stuart Omans** (English) will join the "Shakespeare in Performance" Institute at the Folger Shakespeare Library in Washington, D.C., this summer as one of 20 professors chosen nationwide.

**Jay Bolemon** (Physics) spoke to gifted students, grades 7-9, at West Ridge Junior High School on May 12. His topic was "Colonies in Space."

**Jack Brennan** (Physics) attended a National Science Foundation director's meeting in Washington, D.C., May 7-9, and participated in a conference on "Cooperative Relationships Between College and University Scientists and Pre-College Educators." He also has been selected one of 25 science teachers to attend a National Science Teachers Association Business/Industry/Education conference in Pennsylvania, June 22-24.

**Phil Taylor and Ed Wycoff** (both Communication) attended a workshop in organizational communication at the University of South Florida in Tampa, May 15 and 16. The workshop was sponsored by the Florida Speech Communication Association for which Taylor serves as president.

**Gary Wolf** (Music) was presented in a solo piano recital May 17 by the Federated Music Club of Melbourne, and the Altamonte Springs Racquet Club on May 20 during the Florida Federation of Music Clubs 63rd Annual Convention.

**Joyce Dörner** (Nursing) was guest speaker at a seminar on "Prevention of Alcoholism and

Drug Dependency" at the Las Palmas Inn in Orlando, March 9-11. Her topic concerned "Mental Health and Alcoholism," and the seminar was co-sponsored by UCF; the Department of Navy; and the National Committee for the Prevention of Alcoholism and Drug Dependency, Washington, D.C.

**Leon E. Eldredge Jr.** (Nursing) attended the National League for Nursing's 15th Biennial Convention and Exhibition, held in Las Vegas, Nev. May 3-8.

**Charles E. Hughes** (Computer Science) made five presentations at the "Child Appropriate Computing Conference," April 30, at Teachers College of Columbia University in New York; and gave a technical talk at the New York Academy of Science on May 1.

**Patricia C. Manning** (Educational Foundations) gave speeches on the Peoples Republic of China during April and May to Lawton Elementary School, Oviedo; Titusville High School and Astronaut High School, Titusville; and Winter Springs Elementary School. On May 11 she gave a presentation on "Individualizing Through Learning Centers" to the faculty at University Park Elementary School in Melbourne.

**Terry J. Frederick, Keith Walls, and Charles E. Hughes** (all Computer Science) attended the National Computing Conference in Chicago, Ill., May 3-6. Hughes participated on a panel concerning "Educational Uses of Personal Computers."

**Patricia Corcoran** (Extended Studies) spoke on "Advertising Careers" at the annual Career Day at McCoy Elementary School on May 13. She also has been elected vice president of the Central Florida American Marketing Association for 1981-82.

**Joe Hall** (Communication), **Gary Orwig**, and **Donna Toler** (both Education) served as judges for the Volusia County Media Festival held at Mainland Senior High School in Daytona Beach on May 14.

**Carol Barr and Lynda Kuyper** (both Medical Record Administration) attended the annual meeting of the Southeastern Medical Record Conference in Miami Beach, May 12-14. Kuyper is treasurer of the organization.

**Shirley R. Cossaboom** (Accountancy) attended the ACUTE and AICPA Computer Services Division national conferences in Kansas City and Orlando, respectively, May 10-13 and May 17-21.

**Kenneth J. Kazmerski** (Social Work) was appointed to the Program Planning and Evaluative Committee of the Metropolitan Alcoholism Council of Central Florida.

**Jean F. Williams** (Bookstore) received a seminar certificate from the National Association of College Stores, Inc., for satisfactory completion of study at the graduate

level in college store management, merchandising division.

**M. Jo Geren Edwards** (Radiologic Science) spoke on "Individualizing Instruction in the Health Profession" at the joint annual meeting of Medical Laboratory Personnel, state of Florida, held April 10 at the Hilton Inn on International Drive in Orlando.

**Wentworth Clarke and Fred Green** (both Instructional Programs), members of the Advisory Council on Global Education, attended a meeting of the council at the Capitol Building in Tallahassee, May 28 and 29.

**Joseph Gomez** (Finance and Accounting) has been appointed to the scholarship committee of the Southern Association of College & University Business Officers, of which he is a member.

**Ken Sheinkopf** (Information Services) spoke to the Council of Arts & Sciences annual publicity workshop on "Public Relations Campaigns." It was the third consecutive year he has addressed the group of 200 local non-profit organizations.

**LeVester Tubbs** (Student Affairs) delivered a speech on May 29 at Black Graduate Night at the University of Massachusetts/Boston, where he formerly served as vice chancellor for student affairs.

**Karl-Heinrich Barsch and Anthony V. Cervone** (both Foreign Languages) were guests on the Channel 24 Postscript Program to be aired July 31 at 3 p.m. They discussed the role of foreign languages in the Central Florida area.

**Robert E. Hicks** (Economic Education) received an award for UCF's Center for Economics Education course, "The American Economic System...and How to Teach It," at this year's Awards Program for Excellence in Teaching of Economics. The program, sponsored by the Florida Council on Economic Education, Florida State Department of Education, and Florida Electric Power Coordinating Group, named UCF's program one of the exemplary centers in the state.

**Jim Donovan** (University Development) spoke to the Kiwanis Club of North Orlando, Inc., June 18, on "The Profession of Educational Fund Raising."

**Frances B. Smith** (Nursing) gave a presentation, "How to Perform a Mental Status Examination," on two occasions: to District #8 of Florida's Nurses' Association at Orlando Regional Medical Center on May 26, and to combined staffs of the Medical Personnel Pool and Winter Park Towers on June 9.

**William R. Brown** (Sociology) recently participated in a panel entitled "The Family: Today and Tomorrow," held at Lake Buena Vista as part of the Florida Network for Family and Parent Education. He also presented a workshop for the state YMCA staff's annual program, held in Sebring, on the topic of "Diffusing Conflict."



# Consultation addresses workloads, freedom

*Editor's Note: The following is a summary of the spring quarter consultation held June 2 between members of the administration and the United Faculty of Florida.*

## In Attendance:

UFF: Phyllis Hudson, John Armstrong, Robert Bird, John G. Hoglin, Mark Stern, Eileen Abel, Richard Crepeau, John DiPierro.

UCF: President Colbourn, Frank Juge, Robert Schaal, Ashmun Brown.

President Colbourn opened the consultation with a brief discussion of the state of the Legislature with respect to matters of interest to the University. It was obvious that compromise between the Senate and the House would be required on a number of important issues, and it was virtually impossible to predict what the eventual outcome would be with regards to enrollment, funding, tuition, quality improvement funds, and other areas of vital interest to the institution.

Hudson introduced Eileen Abel as the new secretary for the UFF. The group then went on to consider the agenda items.

## Summer Workload

Juge explained the payroll schedule for the summer months, noting in particular that the schedule had been moved forward one week providing for 1 1/2 paycheck on July 10, 1981. Bird expressed some concern about the method of establishing total pay for those teaching during the summer term. In his opinion, the proper formula required that the salary be computed by taking one-third of the annual salary and multiplying by the fraction obtained by the number of hours taught over 12. Juge stated that, regrettably, there had been disagreement between the Union and the Board of Regents over the proper interpretation of the contract. At issue was a determination of what was meant by "compensation for a fourth quarter shall be at the rate of 33 1/3 percent of the academic year," and no agreement had been reached on this point. Stern suggested that this matter should have been hammered out at the Tallahassee level or referred to the special master for consideration. Juge agreed.

Bird insisted that the present contract was not being followed. He suggested that he was spending more time in the classroom, yet being paid less. This position was disputed by Juge, who noted that the contract reflected the actual contact hours per week in determining the FTE assignments. Discussion of the issue continued with the Union advising that the matter would be considered further in grievances.

## Fall Workload

Juge noted that studies are underway attempting to gauge the impact of moving to the semester system in the fall. Not all the fall faculty are presently on board, nor are the final figures available as to how many students will be enrolled at the University in the fall, but estimates of faculty teaching loads and number of preparations are generally encouraging for fall (see

table).

Obviously, there will have to be some reliance on adjuncts as these factors become known. President Colbourn suggested that there is a possibility that we might be getting funds for our presently unfunded upper division students. In the Legislature, the House insists that we must maintain the present level of productivity. As a result, the situation is very murky. The House has also indicated somewhat more flexibility with respect to Quality Improvement funds, permitting them to be used to enhance salaries for existing positions.

Discussions continued with respect to an exhibit showing the impact of the changes on the several colleges and departments of the University. Armstrong felt that the exhibit was somewhat misleading in that it did not include the supervision of others, and Hoglin pointed out that it did not include internships. Juge said that the figures were gathered in an attempt to assess what is projected for fall, and is presented for informational purposes. President Colbourn suggested that the University has been able to make some progress with respect to loads, which vary from school to school, and from discipline to discipline. He stated, further, that the University's objective was for a

nine-hour teaching load. Stern, in reviewing the figures, complimented Dean Clifford Eubanks and the College of Business Administration for minimizing the impact of the semester conversion in that college.

## Academic Freedom

Hudson said that radical Orlando newspaper columns were raising questions about the degree of academic freedom at the University, especially when a committee is formed to investigate a professor. President Colbourn said that the matter must be considered in context. A particular course taught by one professor had elicited more letters of a critical nature over the last two years than any other course. When the individual faculty member testified in court, the matter was then thrust into the public arena. In the newspaper column in question, he was criticized in terms of his testimony, not in terms of his course. Obviously, the faculty member has a constitutional right to testify as he sees fit. With regard to the course in question certain materials, including films, are being used which, because of their explicit nature, might be deemed offensive to particular students.

Safeguards have been utilized warning students of the explicit nature of some of the material and

requiring all students to give their written consent to being exposed to it before they are permitted to register. A committee has been given the task of reviewing the material being presented with the full consent and encouragement of the instructor. A nationally recognized social scientist may be asked to express his or her opinion of the suitability of these materials within the context of the course in question. For example, are the films essential to the course? Identical courses offered at other places do not utilize the films. We are obviously concerned, President Colbourn continued, with academic freedom; we are equally concerned about the academic responsibility that goes along with that idea.

Bird suggested that he had no argument with the newspaper columnist, but with the idea of forming a committee to investigate a course; this is definitely a violation of academic freedom. He quoted the contract: "Employees shall be free to discuss fully their own subject frankly and forthrightly." It was pointed out that the dean of the college in question, together with the instructor, both concurred that an examination into the matter by the committee would be appropriate. Juge pointed out that the committee was not formed solely for the purpose of examining the course but has existed since 1977 as a result of a commitment made by the then Chancellor to ensure a mechanism for peer review of course content; to ensure that an instructor was exercising the critical self-discipline required of all scholars. One need not fear the examination of one's peers; and indeed, President Colbourn suggested, the examination of such a committee can provide a real protection for a faculty member who is being challenged.

Bird said that it would be inappropriate to have someone from another discipline making such a judgment regarding course content. President Colbourn said that the premise was incorrect; someone other than a historian can judge a historian. Abel thought that it was important to develop criteria when such a committee might be required. Juge said that the committee was concerned about such matters and was framing an appropriate charge based on the AAUP statement on Faculty Evaluation and Improvement as contained in the BOR rules. Hudson said that the faculty member in question had not requested that the matter be brought up at the consultation; the Union felt constrained to do it on its own. President Colbourn concluded that such a committee could be an important protection for a faculty member under attack.

## Contract Start Date

Hudson said that librarians would like to have the same starting date as faculty in order to make the transition from 12 to nine months status easier. Juge said that the University supports that view, but it is not up to UCF to decide. The Legislature will probably specify starting dates for salary increases in the appropriations language.

Department	1. Course Preparations			2. Contact Hour Load Change			3. Conversion from 4 hours to 3 hours impact		4. Comment
	Minimum	Mean	Maximum	80-81	81-82	Change	Quarter	Semester	
<b>ARTS AND SCIENCES</b>									
Art	3	3.2	4	11.5	9.6	-1.9	Weekly 3	Weekly 3	NC
Biology	1	1.4	3	9.3	7.8	-1.5	Many 5, 4, and 3	Weekly 4	NC
Chemistry	1	1.4	2	8.0	4.6	-3.4	Weekly 3	Weekly 3	NC
Communication	1	2.3	3	10.7	8.4	-2.3	Weekly 4	Weekly 3	NC
Computer Sc.	1	1.6	2	7.6	6.0	-1.6	Weekly 4	Weekly 3	NC
English	1	2.5	4	9.7	8.5	-1.2	Weekly 3	Weekly 3	NC
Foreign Lang.	3	3.2	4	13.3	12.0	-1.3	Weekly 4	Weekly 3	NC
History	2	2.3	3	12	8.0	-4.0	Weekly 4	Weekly 3	NC
Hum. Phil. & Rel	3	3.2	4	11.2	10.5	-.7	Weekly 4	Weekly 3	NC
Math	1	1.9	2	11	8.7	-2.3	Weekly 4	Weekly 3	NC
Music	2	4.2	9	13.2	6.3	-6.9	Weekly 1&2	Weekly 1&2	NC
Physics	1	1.7	2	8.1	7.6	-.5	Weekly 4	Weekly 3	NC
Political Sc.	1	2.2	3	8.7	8.7	-1.0	Weekly 4	Weekly 4	NC
Psychology	1	2.4	3	8.4	7.5	-1.1	Weekly 4	Weekly 3	NC
Pub. Ser. Adm.	1	2.0	3	10.3	8.5	-.7	Weekly 4	Weekly 4	NC
Sociology	1	1.9	3	9.6	6.6	-3.0	Weekly 4	Weekly 3	NC
Theatre	3	3.3	4	9.5	10.5	+1.0	Weekly 4	Weekly 3	NC
<b>BUSINESS ADMINISTRATION</b>									
Economics	1980 (1)	1.71	3	9.87			Preps about same. Small decrease in contact hours.		Semester system allows somewhat more flexibility with some sections offered. Thus, no one has 3 preps in 1981
	1981 (1)	1.80	2	9.78					
Finance	1980 (1)	1.60	3	7.83			Minor increase in preps. Contact hours Fall 1980 unusually low.		
	1981 (1)	1.70	2	8.10					
Accountancy	1980 (1)	1.70	2	10.70			Small decrease contact hours. Preps about same.		
	1981 (1)	1.80	2	9.80					
Management	1980 (1)	2.10	3	9.30			Small decrease in preps. Small decrease in contact hours.		
	1981 (2)	1.90	2	8.70					
Marketing	1980 (2)	2.10	3	9.30			Small reduction in preps. Small increase average contact hours.		
	1981 (2)	2.00	2	9.80					
<b>EDUCATION</b>									
Education	3	3.3	4	Same			Significant impact at the undergraduate level.		Significant change
Educational Serv.	3	3.55	3	Essentially no change			46 of 49 four quarter hour courses were changed to three semester hour courses		Significant change
Instructional Programs	1	2.09	3	Remains the same average			31 course change from four to three.		Significant change
<b>ENGINEERING</b>									
CEES	1	2.2	3	Same			Minor		
ERCS	1	1.7	3	Same			Minor		
ENES/ENCS	1	1.9	3	Same			Minor		
MEAS	1	2.2	3	Same			Minor		
EPT	1	2.6	3	Same			Minor		
E.O.	3	1.0	2	Same			Minor		
<b>HEALTH</b>									
Communicative Disorders	2	2	2	Same			Significant Change		
Health Sciences	3	3	3	Same			Minor Change		
Medical Technology	3	3	3	Same			Significant Change		
Medical Record Administration	3	3	3	Same			Minor Change		
Nursing	2	2.8	4	Same			Minor Change		
Radiologic Sciences	2	3	4	Same			Minor Change		
Respiratory Therapy	1	1.5	2	Same			Minor Change		



# Grant opportunities

For further information on the programs listed contact Nancy Morgan, x2671.

Agency	Due Date	Title
ED	07/27	<b>College Assistance Migrant Program (CAMP)</b> - To assist children of migrant and seasonal farmworkers enrolled as full-time first-year students in an institution of higher education in (1) making the transition from secondary to postsecondary schools, (2) "generating the motivation" needed to succeed in a postsecondary institution, and (3) developing important postsecondary student skills.
SSA	07/31	<b>Child Support Enforcement Research and Demonstration</b> - To (1) demonstrate new financing or managerial structures for state-level enforcement programs; (2) study the characteristics and financial needs of a "target group;" or (3) design and establish analytical models of alternative enforcement systems.
W.H. Donner Foundation	08/01	<b>Program Development Grants</b> - Canadian/U.S. studies or Women in Management.
Scientific Adv. Council to DISCUS	08/01	<b>Alcohol Studies Grants-In-Aid</b> - Grants of up to \$15,000 for one-year projects in the medical and behavioral sciences related to alcohol use, abuse and alcoholism.
DOE	08/06	<b>Proposals From Interested Parties for Research and Development of Restorative State Control In Electric Power Systems</b> - A broadly based research program concerned with the general problems involved in the restoration of service in an electric power system following a loss of system integrity and a major loss of load and with the specific control and decision processes which constitute restoration plans and operations.
NIE	08/13	<b>Research on Organizational Processes in Elementary and Secondary Schools and Districts.</b>
NRC	08/15	<b>NRC-NASA Programs: Postdoctoral Awards</b> -For basic and applied research at NASA laboratories throughout the U.S. in various fields of chemistry, engineering, mathematics, physics and in the atmospheric and earth, environmental, life, space, biological, medical and behavioral sciences.
NEA	08/15	<b>Folk Arts</b> - Support efforts to preserve and strengthen folk arts through exhibits, recordings and celebrations.
NSF	none	<b>Industry/University Cooperative Research Program</b> - Proposals must be prepared jointly by academic and industrial researchers; should focus on fundamental scientific questions of a basic or applied nature; must make a long-term contribution toward product and/or process innovation or provide knowledge as a foundation for new or improved technologies.

## Opportunities granted

Eight research projects being undertaken by 10 UCF researchers were funded during May, adding \$63,471 to the University's grant total for the year. Grant recipients and their projects include:

Recipient	Grant Subject	Amount	Agency
Subrato Chandra and Art Litka (FSEC)	PV Panels/Wind Generators	\$ 7,481	FL/DOT
Burton Eno (Mechanical Engineering)	Small Grants Review	700	FL/GEO
David Kuhn (Biological Sciences)	Hoyt Fellowships (American Cancer Society)	3,300	ACS
Ronald Phillips (Electrical Engineering)	Fiber Optic Acous. Probe	2,493	NRL/USRD
Corey Schou (Management Programs) and Jeanice Midgett (Educational Services)	Naval Aerospace Medicine Research Lab	10,000	MAMRL
Herbert Towle (Electrical Engineering)	Vocational Ed. Handicap	5,000	FL/DOE
Martin Wanielista (Civil Engineering)	EIES Stags Analysis	30,441	NTEC
	Lake Eola	4,056	Orlando

## Young spells retirement a-c-t-i-v-e!

By Terri Naylor  
Student Writer

Before joining the UCF family 12 years ago, William Young was a self-professed "rolling stone" who had traveled around the world twice before his twelfth birthday.

Since 1969, his roots have been in Central Florida, first as chairman of the Political Science Department and most recently as professor of Public Service Administration before his retirement last month.

Young was born in China, where his physician father was chairman of the Department of Bacteriology and Pathology at Peking Union Medical College.

"My father's search for various types of viruses led us throughout the Far East," he explained. "I could speak Chinese before I could English."

During the early years of his own career, Young was associated with several federal agencies. He spent 14 years, 1941-1955, with the Office of Strategic Services—the forerunner of the CIA—in intelligence work.

"During that time I was traveling continually. It just seemed normal since I had done so much of it as a child," he observed.

Following his stint with the federal government, Young joined the staff of the University of Florida, where he helped organize and direct public administration programs and earned his doctorate. His teaching pursuits then led him to the then-new University of South Florida, where he stayed six years.

His USF association with Charles N. Millican, UCF's first president,



William Young

and Charles Micarelli, dean of Undergraduate Studies, brought Young to Orlando and Central Florida's new university.

Looking back upon 12 years of service to UCF in Political Science and Public Administration, Young expressed pride in the accomplishments of the two programs. "We have 15 graduates who have gone into city or county management, which is some kind of record as far as I know."

For Young, retirement will not bring a halt to active life. "People don't retire, they just move on to other positions," he said. He'll be teaching part-time this fall in UCF's Public Administration program in Ocala. He'll also be editing the "Bulletin of Applied Research," the quarterly publication of the non-profit corporation he has formed with four other faculty members which deals with human and resource management.

As for traveling, he intends to keep it limited to state-wide business, reflecting that his past journeys have covered enough territory for several lifetimes.

"After a while, traveling loses its intrigue and romantic appeal," he mused. "Let's face it, the London to Paris run can be fun and glamorous, but Damascus at midnight...well, that's another story. Believe me, I know!"

## New director, board members named to UCF Foundation

Four new directors were named during recent annual elections by the UCF Foundation, Inc., headed by J. Blair Culpepper, who was elected to a third successive term as president of the non-profit organization whose primary goal is to increase private support of the university.

Newly-named to the board are Jack C. Davis, who also served as a vice president for Brevard County, Ivan P. Lefkowitz, Robert P. Radula and Albert A. Savill.

James A. Donovan, UCF director of development and alumni affairs, was named executive director of the Foundation. William K. Grasty, vice president for Community Relations is secretary/treasurer. Vice president for Orange and Seminole counties is Andrew E. McCaw; for Lake County, C. Howard Sweatt; and for Osceola County, Alan Starling.

Those directors currently serving four-year terms are Louis C. Murray, James C. Robinson, Charles K. Cross, Buell G. Duncan

Jr., Roland M. Lee, Ernest Kelly and W.M. Sanderlin. Elected to three-year terms are Mrs. W.H. Martin, Mrs. Gladys Trismen, Morris McClelland, Robert C. Allen, Paul McKenny Jr., Paul Mears Sr., Kenneth L. Lay, Georges St. Laurent, Sherman Dantzler, Robert Gardner, Bruce McEwan, Wallace E. Hughes and Dan Ruffier.

W.A. McCree, Allen Trovillion, E. Everette Husky, George L. Stuart, Charles Potter, Austin A. Caruso Sr., F. Philip Handy and Mrs. E.L. Strohbehn were named to two-year terms. Directors serving one-year terms are David Strawn, Jack Holloway, M.A. Garcia, Charles N. Millican, Charles Hagar, David Hughes, Dennis McNamara, Emory Dawkins, Walter G. Allen, Jay Schenck and J.R. McPherson.

Ex-officio members of the Foundation board are President Colbourn; Vice President Leslie Ellis; Joseph Gomez, University controller; Vice President J.P. Goree and Florida Regent Betty Anne Staton.



## New coach to guide Lady Knight cagers

UCF's new women's basketball coach, Joe Sanchez, has returned to Florida after 14 years with one thing in mind. "I came here to build UCF into a national contender," said the New York native.

The former all-conference basketball and baseball player at Archbishop Molloy High School in New York and at Columbus High School in Miami certainly has the coaching credentials to do just that.

Sanchez has a 114-16 coaching record in Texas high schools (Pilot Point, Denton, Bishop Lynch) in girls' basketball, baseball and soccer. That record includes two straight girls' state basketball titles at Pilot Point in Denton.

Sanchez played basketball and baseball at St. Leo before transferring to the University of Corpus Christi (now Texas A & I), where he graduated in 1970 with a B.A. in physical education. He received his master's in physical education from North Texas State in

1972.

The New Yorker began college coaching at William Woods, an all-girls school in Fulton, Mo. in basketball and softball while serving as athletic director and head of the physical education department. His basketball teams finished third in the state each of the two years he was there.

Two years ago Sanchez took over as women's basketball and softball coach at the University of Missouri—St. Louis.

Sanchez has been the AIAW coaches' representative for Region VI for two years and has coached the St. Louis area AAU women's basketball team to seventh in the nation.

The UCF newcomer is one of six coaches to be selected by the U.S. Basketball Association to conduct the annual international clinic, this year to be held in Mexico City.

"We want to attract as many out-of-state teams as possible and we



Joe Sanchez

hope to attain that goal by hosting two tournaments, one at Thanksgiving and another in January. We open at South Florida on Nov. 19," he said. "We want to play an aggressive Division I and II schedule. I think our players need playing time to be their strongest so we're putting in as many games as possible. January will be packed."

The Lady Knights begin Sunshine State Conference play for the first time this coming season.

## Calendar

### THROUGH JULY 13

**Exhibit.** "Hybrid Photography," a display of illusions through experimentation. Art Gallery, HFA 305, 9 a.m. to 5 p.m. weekdays.

### WEDNESDAY, JULY 1

**Movie.** Mel Brooks' "Twelve Chairs." SC Auditorium, 8:30 p.m. Admission: \$1.25.

### FRIDAY, JULY 3

University-wide holiday



### WEDNESDAY, JULY 8

**Movie.** "Dark Star." SC Auditorium, 8:30 p.m. Admission: \$1.25.

### WEDNESDAY, JULY 15

**Movie.** Orlando premier of "One Trick Pony." SC Auditorium, 8:30 p.m. Admission: \$1.25.

## Gridiron ticket sales kick off soon

UCF's 1981 football team opens "Saturday Knights Live" on Sept. 12 in the Tangerine Bowl against Presbyterian College from Clinton, S.C., at 7 p.m.

The game with the Blue Hose will be the beginning of the third season for UCF football and coach Don Jonas and the first season for associate head football coach Sammy Weir.

The Presbyterian game will be the start of a 10-game schedule, seven of them at "home" in the Tangerine Bowl, with kick-off time slated for 7 p.m.

Season tickets for the seven home games will go on sale in mid-July, according to Dick Scott, director of Auxiliary Services whose office will handle all ticket sales. Season passes for faculty and staff members will cost \$25, or a \$6 savings over the purchase of individual tickets at \$4 each (and \$7 for the Bethune-Cookman game). Season tickets for students with valid IDs are priced at \$16;

individual student tickets will cost \$3 if purchased prior to the day of the game (and \$6 for the Bethune-Cookman game).

There will be no reserved seating except for Gridiron Club members, Scott said.

Six of the 10 Knight opponents are new to the young UCF football program.

Added this season are Elizabeth City State College (N.C.), Alabama A & M, West Georgia College, Hampden-Sydney College (Va.), Penn. St. College (Millersville), and Bethune-Cookman College.

UCF posted a 4-4-1 record last year and 6-2 in 1979, the first year of football for the Knights.

Sept. 12 Presbyterian College (S.C.)

Sept. 19 Elizabeth City State College (N.C.)

Sept. 26 Millsaps College (Miss.)

Oct. 3 Miles College (Ala.)

Oct. 10 Savannah (Ga.) State College

Oct. 17 Alabama A&M

Oct. 24 Open

Oct. 31 West Georgia College

Nov. 7 Hampden-Sydney College (Va.) \*\*

Nov. 14 Penn. State College (Millersville)

Nov. 21 Bethune-Cookman College

### \*\* Homecoming

All home games in bold face type. Home games begin at 7 p.m. in the T-Bowl.

## Prize and publication go to poetry winners

The winners of the annual Florida Poetry Contest have been announced by contest coordinator, Susan Hartman (English).

Carol Kanar of Winter Park took first place in the non-student category with her poem, "This Is All I Own He Said." Kanar won first place last year in the university student category.

UCF student Anthony Thompson won first place in the university competition with a poem titled "Hotter Than." Thompson is from Melbourne.

Among high school students, Laeta Kalogridis of Winter Haven won with a poem titled "The Tokyo Sukiyaki." Rodney Cordero of Kissimmee won in the middle school category with his poem, "No Numbers."

First, second, and third places in the elementary school competition went to Nya LeVine, Punta Gorda, for "The Tree of Life"; Hylah Birenbaum, Clearwater, for

"Zairweed"; and Judy Liu, Tampa, for "Feelings."

Each received a cash prize for their poems, and the winners will be published in the *Florida Review*, a literary journal published by the UCF Department of English.

William Stafford, a distinguished American poet with numerous poetry books to his credit, judged the contest this year.

"I want to send my best wishes to the poets in the contest. As an old contestant I know how it is to make the big attempt, and sometimes win and mostly lose. I congratulate winners and losers alike for good writing and brave participation," Stafford said.

### Library takes a holiday

The Library will be closed this Friday and Saturday in observance of the Independence Day holiday.

## Photo exhibit on display in gallery

Five artists with a flare for the unusual are included in an exhibit of "hybrid photography" through July 13 in HFA's Third Floor art gallery.

The type of work on display has been described as a "fruitful contempt of the material" by a leading critic, and represents styles and processes of the contemporary tradition.

Using devices such as a xerox, offset press, ortho sheet film, silver print drawings and Type C color prints, the five artists have created illusions through experimentation.

The exhibit is open to the public weekdays from 9 a.m. to 5 p.m.

## Go! Team! Fight! cheerleading camp on campus calendar

Cheerleaders from area junior high schools, middle schools, and high schools will be on campus July 11-16 to attend summer camp to learn new cheers and chants, pom pon routines, partner stunts, pyramids, and tumbling.

Universal Cheerleaders Association will provide the instructional staff for the camp. UCA trained more than 20,000 high school and junior high school cheerleaders last year and also trained many of America's top collegiate squads, including the top five squads on this year's Collegiate Cheerleading Championship, seen recently on CBS.

## You can help account stay in the red

Right now while you're thinking about it, take out a red pen or pencil and draw a heart around July 14 on your calendar.

That will remind you to have a heart that day and donate to UCF's summer blood drive, held in cooperation with the Central Florida Blood Bank.

Any time between 9 a.m. and 4 p.m., you can roll up your sleeve and visit the bank's mobile unit which will be parked at the kiosk.

All faculty, staff, students, and members of their immediate families are eligible to draw from the University's blood bank account by contacting the Student Health Center.



# Employment Opportunities

The University of Central Florida is an Equal Opportunity / Affirmative Action Employer.

Career  
Opportunity  
Line 275-2778



Personnel Services lists the following vacancies, by title, department, minimum qualifications, annual salary range, bi-weekly salary, and closing date. It is the responsibility of the applicant to successfully complete any required performance and/or written exams prior to being considered for a specific job opening. For information on any required exams, as well as further details on these positions, contact Personnel, x2771. A listing of available faculty positions within the SUS is available on request at the receptionist's desk (ADM 230).

## Administrative and Professional

**Computer Software Specialist** (Computer Services). Graduation from an accredited four-year college or university and two years of progressively responsible experience in data processing and/or programming. Prefer

assembler language, system programmer, and telecommunication experience, and knowledge of Harris Vulcan operating system and IBM OS/JES. \$19,620-\$32,700, \$754.62. 07/02.

## Career Service

**Account Clerk II** (Finance and Accounting). Graduation from high school including or supplemented by a course in bookkeeping and two years of accounting experience. Written exam. \$8,017.92-\$10,272.96, \$307.20. 07/02.

**Staff Assistant II** (Arts & Sciences). Graduation from high school and seven years of secretarial and/or clerical experience, two of which must have been at the secretary II or higher level. \$10,878.48-\$14,261.04, \$416.80. 07/02.

**Custodial Worker** (Student Center). Ability to follow written and oral instructions. Hours: 7 a.m. to 3:30 p.m. Rotating hours.

\$6,994.80-\$8,393.76, \$268. 07/09.

**Computer Systems Analyst I** (Computer Services). Graduation from an accredited four-year college or university with major course work in computer science, or graduation from a four-year college or university and one year of experience in computer systems analysis and/or programming. Prefer experience with COBOL, EASYTRIEVE, IBM, MVS, JCL, and knowledge of Panvalet, CICS, Harris Vulcan. Written exam. \$14,386.32-\$19,209.60, \$551.20. 07/02.

**Clerk Typist III** (Computer Science). Graduation from high school and two years of typing and/or clerical experience. Written and typing exams. \$8,017.92-\$10,272.96, \$307.20. 07/09.

**Clerk Typist II** (Registrar's Office). Graduation from high school and one year of typing and/or clerical experience. Written and typing exams. \$6,994.80-\$8,332.24, \$268. 07/09.

**Secretary II** (Management). Graduation from

high school and one year of secretarial and/or clerical experience. Written and typing exams. Temporary-June 26, 1981, through Nov. 19, 1981. Shorthand preferred. \$7,662.96-\$9,771.84, \$293.60. 07/09.

**Secretary IV** (Business Administration). Graduation from high school and three years of secretarial experience. Written, typing, and shorthand exams. \$9,771.84-\$12,695.04, \$374.40. 07/09.

**Secretary III** (Arts & Sciences; Business Administration). Graduation from high school and two years of secretarial and/or clerical experience. Written and typing exams. Business Administration prefers shorthand. \$8,853.12-\$11,421.36, \$339.20. 07/02; 07/02.

## OPS Temporary

**Clerk Typist III** (Library). Graduation from high school and two years of typing and/or clerical experience. Written and typing exams. \$3.84/hour. 07/02.

# Welcome aboard, new personnel

We welcome the following new faculty and staff to the University:

**Bernadine C. Casteel** (word processing supervisor, Administrative Services) comes to UCF from Black & Veatch Consulting Engineers in Overland Park, Kan. A native of Kansas City, Mo., she and her husband, Bill, and two children live in Orlando. Bernadine's hobbies include boating, skiing, swimming, and sewing.

**Marcella A. Farina** (account clerk II, Finance and Accounting) of Winter Park, attended UCF and previously worked for Grace Properties, Inc., and the UCF Music Department, where her mother, Anna, is a faculty member. A language buff, Marcella speaks fluent Italian and some Latin and French. Her other special interests include music and physical fitness. She and her husband, Nick, live in Winter Park.

**Eddie Mae Hudson** (custodial worker, Health Center) formerly worked for the Seminole County School Board. A native Floridian, she lives in Sanford, and her hobbies are dancing, fishing, crabbing, and cooking. She has two grown children and one granddaughter.

**David R. Klock** (associate professor, Finance) is from Framingham, Mass., and previously taught at Texas Tech University and the University of Florida. He holds a B.S. from Northeastern University in Boston, and M.S. and Ph.D. degrees from the University of Illinois. The author of two books on finance and insurance, he lives in Longwood with his wife, Phyllis, and eight-year-old son, Carl.

**Rose Mayer** (illustrator II, Print Shop) attended Valencia Community College and received an A.A. degree from UCF. She has worked in the display art department of the Orlando *Sentinel Star*. Born in Chicago Heights, Ill., Rose moved to Florida in 1975. Her hobby is bike riding.

**Sandra L. Mazina** (clerk typist II, Library) originally is from Willow Creek, Calif. She is married and enjoys sewing, jogging, and reading.

**Debbie Phares** (clerk typist II, Financial Aid) was born in Parsons, W.Va., and previously worked for Pinar Elementary and Columbia

High School. A resident of Orlando, she has two young children, and her hobbies are tennis, swimming, jazzercise, and reading.

**Helen Rondestvedt** (librarian, Library) had been the outreach coordinator for West Florida Regional Library in Pensacola. She received a B.A. in psychology from the University of California at Berkeley and an M.L.S. degree from the University of Hawaii. Born in Manchester, England, Helen has lived in the Philippines and Okinawa, and has twice been to Europe. She and her husband, Jesse, make their home in Orlando where Helen spends her free time water skiing and "Girl Scouting."

**Harold A. Utt Jr.** (assistant professor, Communicative Disorders) is a native of New York City and formerly worked for the Department of Environmental Regulation. He holds an M.S. degree from the University of South Florida and a Ph.D. from Florida State University. Harold and his wife, Bonnie, live in Merritt Island.

## Classified

**For Rent:** Three-bedroom, 2-bath home in Maitland. Living, dining, family, den. 1,860 sq. ft. living area. Double car garage. Furnished or unfurnished. Rent negotiable 644-3368.

**For Sale:** 1968 Pontiac in good shape. \$400. Call H. Kennedy, x2608.

**For Sale:** 1974 Datsun 260-Z. Air, stick, Michelins, new seats, rugs, console, struts. \$4,800. 869-0776.

**For Rent:** Room in house with pool, 5 miles from campus off Lake Underhill. \$50 weekly includes utilities and kitchen privileges. Call 277-1315 after 5 p.m.

**Ride Needed:** To and from Goldenrod Road (15A), 1½ miles south of Lake Underhill and East-West Expressway. Classes M-W-F at 8 a.m. Leave campus 10 a.m. or later. Will pay mileage. Call Bill at 273-8933.

# Publications and Papers

**Terry Campbell, Walter Johnson, Tom Phillips, and John Salter** (all Accountancy) presented papers at the Southeastern American Accounting Association meeting in Birmingham, Ala., April 30 and May 1.

**Ed Wycoff** (Communication) had an article, "Canons of Communication," appear in the March issue of *Personnel Journal*.

**Steven J. Bean and Paul N. Somerville** (both Statistics) have a paper, "Some New Worldwide Cloud Cover Models," published in a recent issue of the *Journal of Applied Meteorology*.

**William C. Oelfke** (Physics) will present his paper, "Back Action Evading Measurement for Low Temperature Gravitational Wave

Antennas," at an international NATO-ASI conference in Bad Windsheim, Germany, Aug. 16-29. His trip will be supported by both the Max Planck Institute for Quantenoptik and the Louisiana State University gravitational research project.

**Lynda A. Kuyper** (Medical Record Administration) has published an article, "Educational Philosophies in Medical Record Administration Programs," in the April issue of *Journal of American Medical Record Association*.

**Shirley R. Cossaboom** (Accountancy) presented a paper, "How to Get What You Want From Your Hardware, Programmer and Programs," at the national meeting of the Accountants Users

Technical Exchange (ACUTE) in Kansas City, Mo., May 12.

**John H. Salter and Thomas E. Phillips** (both Accountancy) presented a paper, "Educators' Attitudes Toward American Accounting Association Meetings," at the Southeast American Accounting Association meeting in Birmingham, Ala., May 1 and 2.

**John C. DiPierro** (Foreign Languages) presented a paper, "'Watt' and the End of Western Rationality," in the Beckett and Philosophy Seminar of the First Annual Symposium in the Humanities, Samuel Beckett Humanistic Perspectives, held at Ohio State University, May 7-9.

## The UCF Report

The UCF Report is published every Wednesday during the academic year, and bi-weekly during the summer, at a cost of \$180 or 7.5 cents per copy. For further information on any material appearing in this publication, contact K.G. Sheinkopf, director, Office of Information Services, Administration Building 395-K, phone 275-2504.

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